

Curriculum Vitae

Name: Chung-An CHEN

Date of Birth: 13/09/1975

Employer: Nanyang Technological University

Major: Public administration



A. PROFESSIONAL EXPERIENCES

(1) Academic Qualification

Ph.D. Public administration and policy, University of Georgia, USA (August 2009)

M.A. Public administration, Tunghai University, Taiwan (January 2002)

B.A. Public administration, National Chengchi University, Taiwan (June 1997)

(2) Professional Memberships

American Society for Public Administration (ASPA): since 2006

China-America Association for Public Affairs (CAAPA): since 2015

Public Management Research Association (PMRA): since 2010

(3) Areas of Specialization

Public management, organization theory, organizational behavior, human resources management, nonprofit organization, happiness and public policy, policy analysis, policy implementation, quantitative research method

(4) Summary of Working Experience

06. 2010 ~ present Assistant professor, School of Humanities and Social Sciences, Nanyang Technological University, Singapore

01. 2010 ~ 05. 2010 Post-doctoral research fellow, Midwest Center for Nonprofit Leadership, University of Missouri–Kansas City, USA

08. 2009 ~ 12. 2009 Post-doctoral research fellow, Department of Public Administration and Policy, University of Georgia, USA

- 08. 2005 ~ 05. 2009 Instructor of Mandarin Chinese, Department of Comparative Literature, University of Georgia, USA
- 09. 2000 ~ 06. 2001 Teaching assistant of Introductory Public Administration, Department of Public Administration, Tunghai University, Taiwan
- 06. 2000 ~ 09. 2000 Research assistant of civil pension and environmental policies, Legislative Yuan, Taiwan
- 09. 1999 ~ 06. 2000 Research assistant of E-government, Department of Public Administration, Tunghai University, Taiwan
- 01. 1998 ~ 06. 1999 Criminal personnel specialist, Xindian Military Prison, Taiwan

B. RESEARCH

(1) Research Honors and Awards

- 12. 2015 *Best conference paper award*, International Conference on Public Administration (ICPA) annual conference
- 08. 2010 *Best conference paper award*, Academy of Management (AOM) annual conference
- 04. 2009 *Best conference paper award for junior scholars*, American Society for Public Administration (ASPA) annual conference
- 05. 2008 *Doctoral dissertation fellowship*, Chiang Ching-Kuo Foundation for International Scholarly Exchange
- 09. 2001 *Student scholarship for excellence in character and academic performance*, C. C. Chang Scholarship Foundation of Administrative Science

(2) Invited Talks/Speeches at International Workshops/Conferences

- 11. 2016 Workshop on Developing the Public-sector Leadership Framework (hosted by Asian Productivity Organization, APO), Manila, Philippines
- 08. 2016 International Conference on Public-sector Productivity (hosted by Asian Productivity Organization, APO), Putrajaya, Malaysia
- 05. 2016 Transformational Leadership for Delivering the 2030 Agenda: Learning from Singapore's Success workshop (hosted by United Nations Development Programme, UNDP), Singapore
- 11. 2015 PSP-2015 Conference: Motivation in Public Service – What's Next for Developing Countries (hosted by United Nations Development Programme, UNDP), Singapore

- 10. 2015 International Conference on Local Government and Public Management (hosted by Chinese Association of National Competitiveness), Taipei, Taiwan
- 06. 2015 International Conference on Public Sector Human Resource Development (hosted by Chinese Association of Public Personnel Administration & Tamkang University), Hsinchu, Taiwan

(3) Invited Research-Based Seminars

- 2016 Zhejiang University, China
Xi'an Jiaotong University, China
Chinese Culture University, Taiwan
- 2015 Tunghai University, Taiwan
Central Police University, Taiwan
- 2014 Singapore Management University, Singapore
National Chengchi University, Taiwan
Chinese University of Hong Kong, Hong Kong
- 2013 Lee Kuan Yew School of Public Policy (NUS), Singapore
Sun Yat-Sen University, China
- 2012 Tamkang University, Taiwan
National Development Council, Taiwan
National Chengchi University, Taiwan
- 2011 Fudan University, China
National Chiao-Tung University, Taiwan

(4) Projects and Grants

- 08. 2016 *Preparing Public Affairs (PA) Students for future public service: Examining a long-term change of students' public service perceptions, values, and propensity in Singapore and the world.* Ministry of Education (MOE) Academic Research Funding, Singapore (SGD 81,918)
- 07. 2016 *HASS Incentive Scheme for the Development of Competitive Grant Applications: Preparing future leaders for Singapore through social sciences education.* Nanyang Technological University, Singapore. (SGD 5,000)
- 07. 2013 *Academic Research Funding (AcRF) Tier-1 grant (PI): Theorizing the research on public service motivation (PSM): a self-determination approach in an international context.* Ministry of Education (MOE) Academic Research Funding (M4011138.100), Singapore (SGD 60,000)
- 05. 2013 *Research grant (Co-PI, with Don-Yun Chen as PI): Who wants to be, and who can be public servants? A view of public service motivation, innovativeness, and political capability.* National Science Council (102-2410-H-004-124-MY2), Taiwan (NTD 2,042,000 = SGD 88,000)

01. 2011 *Start-up grant (PI): The public sector knowledge sharing behavior and its relationship with public service motivation, social capital, and human resource management: comparing Singapore, Taiwan, China, and the US.* Nanyang Technological University, Singapore (SGD 35,000)
05. 2010 *Research grant (Co-PI, with Evan Berman as PI): Public Managers in the Policy-Making Process: Exploring the Contribution of Middle and Senior Managers.* National Science Council (99-2410-H-004-122), Taiwan (NTD 535,000 = SGD 23,000)
12. 2009 *Post-doctoral research grant (PI): Revitalizing the nonprofit sector: the views of social capital, resource dependence, and institutional change.* National Science Council, Taiwan (NTD 1,300,000 = SGD 56,000)

(5) Journal Publications

Chen, C. A., Bozeman, B., & Berman, E. M. (2017). The Grass is Greener, but Why? Evidence of Employees' Perceived Sector Mismatch. *International Public Management Journal*, accepted for publication. (SSCI)

Chen, C. A., Berman, E. M., & Wang, C. Y. (2017). Middle Managers' Upward Roles in the Public Sector. *Administration & Society*, 49(5), 700-729. (SSCI)

Chen, C. A. & Xu, C. (2016). Public Service Motivation: Review, Reflection, and Reorientation. *Journal of Public Administration*, 51, 69-96.

Park, S. M., Min, K. R., & Chen, C. A. (2016). Do Monetary Rewards Bring Happiness? Comparing the Impacts of Pay-for-Performance in the Public and Private Sectors. *International Review of Public Administration*, 21(3), 199-215.

Chen, C. A. & Hsieh, C. W. (2015). Knowledge Sharing Motivation in the Public Sector: The Role of Public Service Motivation. *International Review of Administrative Science*, 81(4), 812-832. (SSCI)

Chen, C. A. (2015). Comparing Performance Pay in Public and Private Organizations: Evidence from the US General Social Survey. *National Elite Quarterly*, 11(3), 97-118.

Chen, C. A. & Hsieh, C. W. (2015). Does Pursuing External Incentives Compromise Public Service Motivation? Comparing the Effects of Job Security and High Pay. *Public Management Review*, 17(8), 1190-1213. (SSCI)

Chen, C. A. & Lee, Y. (2015). A Closer Look at the Difference between Public and Nonprofit Employees' Volunteering. *International Public Management Journal*, 18(1), 108-129. (SSCI)

Chen, C. A., Hsieh, C. W., Chen, D. Y. (2014). Fostering Public Service Motivation through Workplace Trust: Evidence from Public Servants in Taiwan. *Public Administration*, 92(4), 954-973. (SSCI)

Chen, C. A. & Rainey, H. G. (2014). Personnel Formalization and the Enhancement of Teamwork: A Public-Private Comparison. *Public Management Review*, 16(7), 945-968. (SSCI)

Chen, C. A. (2014). Nonprofit Managers' Motivational Styles: A View beyond the Intrinsic-Extrinsic Dichotomy. *Nonprofit and Voluntary Sector Quarterly*, 43(4), 737-758. (SSCI)

Chen, C. A. & Bozeman, B. (2014). Am I a Public Servant or Am I a Pathogen? Public Managers' Sector Comparison of Worker Abilities. *Public Administration*, 92(3), 549-564. (SSCI)

Chen, C. A. (2014). Revisiting Organizational Age, Inertia, and Adaptability: Developing and Testing a Multi-Stage Model in the Nonprofit Sector. *Journal of Organizational Change Management*, 27(2), 251-272. (SSCI)

Berman, E. M., Wang, C. Y., Chen, C. A., Wang X., Lovrich, N., Jan, C. Y., Jing Y., Liu, W., Gomes, R., Sonco, T. J., Melendez, C., Hsieh, J. Y. (2013). Public Executive Leadership in East and West: An Examination of HRM Factors in Eight Countries. *Review of Public Personnel Administration*, 33(2), 164-184. (SSCI)

Berman, E., Sabharwal, M., Wang, C. Y., West, J., Jing, Y., Jan, C. Y., Liu, W., Brillantes, A., Chen, C. A., Gomes, R. (2013). The Impact of Societal Culture on the Use of Performance Strategies in East Asia: Evidence from a Comparative Survey. *Public Management Review*, 15(8), 1065-1089. (SSCI)

Chen, C. A. & Bozeman, B. (2013). Understanding Public and Nonprofit Managers' Motivation through the Lens of Self-Determination Theory. *Public Management Review*, 15(4), 584-607. (SSCI)

Chen, C. A., Berman, E. M., West, J. P., & Eger III, R. J. (2013). Community Commitment in Special Districts. *International Public Management Journal*, 16(1), 113-140. (SSCI)

Chen, C. A. & Bozeman, B. (2012). Organizational Risk Aversion: Comparing Public and Nonprofit Organizations. *Public Management Review*, 14(3), 377-402. (SSCI)

Chen, C. A. (2012). Explaining the Difference of Work Attitudes between Public and Nonprofit Managers: The Views of Rule Constraints and Motivation Styles. *American Review of Public Administration*, 42(4), 437-460. (SSCI)

Chen, C. A. (2012). Sector Imprinting: Exploring its Impacts on Managers' Perceived Formalized Personnel Rules, Perceived Red Tape, and Current Job Tenure. *American Review of Public Administration*, 42(3), 320-340. (SSCI)

Chen, C. A. (2012). The Dynamics of Agency Tenure: A Non-Linear Relationship with Turnover Intention. *Fudan Review of Public Administration*, 8, 108-139.

Chen, C. A. (2011). Revisiting Contracting: Grounding Theories, Performance Measurement, and Epistemology. *Journal of Public Administration*, 40, 111-143.

Chen, C. A. & Brudney, J. L. (2009). A Cross-Sector Comparison of Using Nonstandard Workers: Explaining Use and Impacts on the Employment Relationship. *Administration & Society*, 41(3), 313-339. (SSCI)

Chen, C. A. (2009). Antecedents of Contracting-Back-In: A View beyond the Economic Paradigm. *Administration & Society*, 41(1), 101-126. (SSCI)

Chen, C. A. (2008). Linking the Knowledge Creation Process to Organizational Theories: A Macro View of Organization-Environment Change. *Journal of Organizational Change Management*, 21(3), 259-279. (SSCI)

Chen, C. A. (2007). Analysis of the Knowledge Creation Process. *International Journal of Organizational Theory and Behavior*, 10(3), 287-313.

(6) Articles under R&R

Chen, C. A., Chen, D. Y., & Liao, Z. Y. (2017). Winnowing Out High-PSM Candidates: The Adverse Selection Effect of Public Service Exam in an East Asian Context. *Public Administration Review*. (SSCI)

Chen, C. A. (2017). “A Little Is Better than Zero” or “Pay Enough or Don’t Pay at All”? Evidence on the Size of Pay-for-Performance (PFP) across the Sectors. *Public Personnel Management*. (SSCI)

Chen, C. A., Chen, D. Y., & Xu, C. (2017). New Hires’ Motivation for a Public Service Career in an East Asian Context. *Public Performance and Management Review*. (SSCI)

Chen, C. A. & Hsieh, C. W. (2017). Confucian Values in Public Organizations. *Chinese Public Administration Review*.

(7) Book Chapters

Xu, C. & Chen, C. A. (2017). Moving from Public Service Motivation (PSM) to Motivation for Public Service (MPS): Through the Lens of Self-Determination Theory. In *Self-Determination Theory: Perspective, Applications and Impact* (pp.77-94), Nova Science Publishers.

Chen, C. A. (2017). Employee Work Motivation. In L. Vya (ed.) *Global Encyclopedia of Public Administration, Public Policy, and Governance* (pp.1-9), Springer International Publishing.

(8) Book Reviews

Chen, C. A. (2014). Book review on “Public Service Efficiency: Reframing the Debate” by R. Andrews and T. Entwistle. *International Review of Public Administration*, 19(4), 401-403.

Chen, C. A. (2013). Book review on “Rules and Red Tape: A Prism for Public Administration Theory and Research” by M. K. Feeney and B. Bozeman. *Journal of Public Administration*, 44, 161-166.

(9) Involvement in other Professional Publications

UNDP Global Centre for Public Service Excellence (2016). *The SDGs and New Public Passion: What Really Motivates the Civil Service?* (Serving as a consultant)

(10) Involvement in International Projects

Study into Motivation of Public Officials in Myanmar (2017). Organized by UNDP Global Centre for Public Service Excellence. (Serving as an investigator)

Study into Motivation of Public Officials in Kazakhstan (2016). Organized by UNDP Global Centre for Public Service Excellence. (Serving on the Project Advisory Group)

Study into Motivation of Public Officials in Pakistan (2106). Organized by UNDP Global Centre for Public Service Excellence. (Serving on the Project Advisory Group)

(11) Working as a Resource Person for Professional Organizations

Asian Productivity Organization, Japan (since 2016)

Center of Excellence on Public Sector Productivity, the Philippines (since 2016)

Regional Hub of Civil Service in Astana, Kazakhstan (since 2016)

(12) Conference Presentations

Xu, C. & Chen, C. A. (2017, June). *I Stay, but How Much Do I Want to Serve? Street-Level Bureaucrats' Motivation for Public Service*. Presented at the 6th International Forum in Chinese Public Administration. Hangzhou, China

Chen, C. A. & Bozeman, B. (2017, June). *Evidence of Public and Private Employees' Perceived Sector Mismatch from the US, New Zealand, and Taiwan*. Presented at the 3rd International Conference on Public Policy, Singapore.

Chen, C. A. & Chen, D. Y. (2017, April). *Reducing New Hires' Negative Image of the Public Sector: The Impact of Onboard Training*. Presented at the International Research Society for Public Management (IRSPM) annual conference, Budapest, Hungary.

Chen, C. A. & Hsieh, C. W. (2017, March). *Two Confucian Values and their Impacts on Public Servants' Work Attitudes*. Presented at the American Society for Public Administration (ASPA) annual conference, Atlanta, Georgia.

Chen, C. A., Chen, D. Y., and Liao, Z. P. (2017, February). *Winnowing Out High-PSM People: The Adverse Selection Effect of Public Service Exams in an East Asian Context*. Presented at the 1st Asia-Pacific Public Policy Network conference, Chiang Mai, Thailand.

Hsieh, C. W. & Chen, C. A. (2016, June). *No One Can Serve Two Masters: An Investigation of Circumstances Where the Love of Money Crowds Out Public Service Motivation*. Presented at the Sino-US Conference on Public Administration, Beijing, China.

Xu, C. & Chen, C. A. (2016, June). *Multi-Dimensional Motivations for Public Servants' Job Selection in China*. Presented at the 5th International Forum in Chinese Public Administration. Nanjing, China.

Chen, C. A. (2015, December). *Pay-for-Performance in the Public Sector: Evidence of "Pay Enough or Don't Pay at All"*. Paper presented at the International Conference on Public Administration, Bandung, Indonesia. (Best paper award)

Chen, C. A. & Chen, D. Y. (2015, June). *New Hires' Motivation for a Public Service Career: A View of Self-Determination*. Paper presented at the Public Management Research Association (PMRA) conference, Minneapolis, Minnesota.

Chen, C. A. & Chen, D. Y. (2014, November). *Does Training Improve New Hires' Motivation in Public Service? A Quasi-Experimental Study*. Paper presented at the Public Administration Review 75th Anniversary International Conference, Guangzhou, China.

Chen, C. A. (2014, October). *Are We Studying Public Service 'Motivation'? Capturing PSM with Self-Determination Theory*. Paper presented at the Workshop on Behavioral Foundations of Public Service Motivation. Zeppelin University (Constance), Germany.

Chen, C. A., Berman, E. M. (2014, September). *Middle Managers' Upward Roles in the Public Sector*. Paper presented at the European Group of Public Administration (EGPA) annual conference, Speyer, Germany.

Chen, C. A. & Hsieh, C. W. (2014, August). *Knowledge Sharing Motivation in the Public Sector: The Role of Public Service Motivation*. Paper presented at the Asian Group of Public Administration (AGPA) annual conference, Jakarta, Indonesia.

Chen, C. A. & Bozeman, B. (2014, June). *The Grass is Greener, but Why? Understanding Public and Business Employees' Perception of Sector Mismatch*. Paper presented at the Public Management Research Association (PMRA) conference, Seoul, South Korea.

Chen, C. A. & Park, S. M. (2014, June). *Does Monetary Reward Bring Happiness? A Public-Private Comparison on the Impacts of Pay-for-Performance*. Paper presented at the World Conference for Public Administration, Daegu, South Korea.

Chen, C. A. & Chen, D. Y. (2013, November). *Exploring Non-Altruistic Public Service Motivation: Through the Lens of Self-Determination Theory*. Paper presented at the 'Refining Public Service Motivation Theory and Research Methods' conference, Utrecht, Netherlands.

Chen, C. A. & Hsieh, C. W. (2013, June). *Does the Pursuit of Pay Undermine Public Service Motivation? Different Motives for High Pay and Stable Pay*. Paper presented at the Public Management Research Association (PMRA) conference, Madison, Wisconsin.

Chen, C. A., Hsieh, C. W., & Chen, D. Y. (2013, April). *Fostering Public Service Motivation through Workplace Trust*. Paper presented at the International Research Society for Public Management (IRSPM) annual conference, Prague, Czech Republic.

Chen, C. A. & Rainey, H. G. (2013, March). *Personnel Formalization and the Enhancement of Teamwork: A Public-Private Comparison*. Paper presented at the American Society for Public Administration (ASPA) annual conference, New Orleans, Louisiana.

Chen, C. A. & Lee, Y. J. (2012, November). *A Closer Look at the Difference between Public and Nonprofit Employees' Volunteering*. Paper presented at the Association for Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference, Indianapolis, Indiana.

Chen, C. A. & Hsieh, C. W. (2012, October). *Pursuing Pay and Public Service Motivation: A Negative Relationship?* Paper presented at the International Conference on Public Management in the 21st Century: Opportunities and Challenges, Macau, China.

Chen, C. A., Hsieh, C. W. & Chen, D. Y. (2012, June). *Public Service Motivation: Does Trust Matter?* Paper presented at the Sino-US International Conference on Public Administration, Beijing, China.

Chen, C. A. & Bozeman, B. (2012, May). *Am I a Public Servant or Am I a Pathogen? Public Managers' Sector Perceptions of Worker Abilities*. Paper presented at the Public Management Research Association (PMRA) conference, Shanghai, China.

Chen, C. A. (2011, November). *Nonprofit Managers' Motivational Styles: A View beyond the Intrinsic-Extrinsic Dichotomy*. Paper presented at the Association for Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference, Toronto, Canada.

Chen, C. A. & Chen, D. Y. (2011, August). *Trust, Job Selection, Life-Staff Difference, and Public Service Motivation*. Paper presented at the Academy of Management (AOM) annual conference, San Antonio, Texas.

Chen, C. A. (2011, June). *Extrinsically Motivated Public and Nonprofit Managers: Discovering their Work Motivation and Work Hours*. Paper presented at the Public Management Research Association (PMRA) conference, Syracuse, New York.

Chen, C. A., Berman, E., & West, J. (2011, March). *Community Commitment in Large Special Districts: Hypotheses Regarding Administrative Antecedents*. Paper presented at the American Society for Public Administration (ASPA) annual conference, Baltimore, Maryland.

Chen, C. A. & Guo, C. (2010, November). *Entrepreneurial Orientation and Organizational Age: Evidence of a Non-linear Relationship*. Paper presented at the Association for Nonprofit Organizations and Voluntary Action (ARNOVA) annual conference, Alexandria, Virginia.

Chen, C. A. & Rainey, H. G. (2010, October). *Teamwork and Formal Rules in Public and Private Organizations*. Paper presented at the Public Management Research Association (PMRA) conference, Hong Kong, China.

Chen, C. A. (2010, August). *Work Attitudes for Public and Nonprofit Managers: Explaining the Difference from the Views of Rules Constraints and Motivation Styles*. Paper

presented at the Academy of Management (AOM) annual conference, Montreal, Canada.
(Best paper award)

Chen, C. A. (2010, June). *Sector Imprinting: Exploring its Impacts on Managers' Perceived Formalized Personnel Rules, Perceived Red Tape, and Current Job Tenure*. Paper presented at the Sino-US International Conference on Public Administration, Xiamen, China.

Chen, C. A. & Brudney, J. L. (2009, November). *Are Bureaucrats Really Less Innovative and Less Talented? Exploring Sources of a Public Manager's Private Sector Envy*. Paper presented at the Knowledge Cities Summit annual conference, Shenzhen, China.

Chen, C. A. (2009, April). *Public-Nonprofit Comparison on Work Attitudes, Needs, and Need-Attitude Relationships*. Paper presented at the American Society for Public Administration (ASPA) annual conference, San Jose, California. (Best paper award)

Chen, C. A. & Bozeman, B. (2008, August). *Perceptions of the Organizational Risk Culture: Impacts of Sector Affiliation, Sector Switching, and Work Alienation*. Paper presented at the Academy of Management (AOM) annual conference, Anaheim, California.

Chen, C. A. (2008, March). *Contracting-Back-In: Beyond Market Failures*. Paper presented at the American Society for Public Administration (ASPA) annual conference, Dallas, Texas.

Chen C. A. & Brudney, J. L. (2007, March). *The Effects of Using Contingent Workers on Labor Productivity and Employment Relationships: A Comparison across Sectors*. Paper presented at the American Society for Public Administration (ASPA) annual conference, Washington, DC.

C. TEACHING

(1) Teaching Honors and Awards

10. 2015 *Nanyang Education Award nomination (by the School of Humanities and Social Sciences)*, Nanyang Technological University, Singapore
03. 2009 *2nd Award of Teaching Chinese Abroad*, Ministry of Education, Taiwan
08. 2008 *1st Award of Teaching Chinese Abroad*, Ministry of Education, Taiwan
04. 2008 *Excellence in Documentation of Teaching Proficiency*, University of Georgia, USA
03. 2008 *Outstanding Teaching Award*, University of Georgia, USA

(2) Courses Taught

Undergraduate teaching

HA1004 Introduction to Public Policy

HA2020 Socio-Political Analysis in Public Policy
HA3013 Behavioral Management in the Public Sector
HA4011 Public Administration: Past, Present, and Future

Graduate (MPA) teaching

PA6009 Introduction to Public Administration
PA6200 Happiness and Public Policy
PM8131 Introduction to Public Policy
PM8133 Behavioral Management in the Public Sector

Graduate (PhD) teaching

HA9001 Theories of Public Policy
HA9004 Quantitative Methods (co-teaching)
HA9102 Policy Implementation
HA9203 Organizational Behavior in the Public Sector
HA9207 Advanced Public Management Seminar

(3) Academic Supervision

Lionel FOO (undergraduate, graduated 2017)
CHOO Yongshun (undergraduate, graduated 2017)
TONG Wei Jie (undergraduate, graduated 2017)
LOW Choon Chyuan (undergraduate, graduated 2017)
J LOSSINI (undergraduate, graduated 2017)
LOW Yi Hui (undergraduate, graduated 2017)
TAY Li Jie (undergraduate, graduated 2017)
CHNG Shengwen Shaun (undergraduate, graduated 2016)

Ahmad WAQAR (MPA, graduated in 2017)
Rokeya BEGUM (MPA, graduated in 2017)
Catherine G. VILLAR-PEREZ (MPA, graduated in 2017)
Anthony M. DINARDO (MPA, graduated in 2017)
WEN Huishan (MPA, graduated in 2017)
LIN Chuhong (MPA, graduated in 2017)
CHEN Yiyao (MPA, graduating in 2016)
ANG Hock Leng Denis (MPA, graduated in 2016)
Shazia Sajjad SARHANDI (MPA, graduated in 2016)
ZHANG Xiyao (MPA, graduated in 2014)
WANG Chunxiang (MPA, graduated in 2012)

XU Chengwei (PhD, graduated in 2017)

D. SERVICE

(1) NTU Administrative Services

PPGA undergraduate curriculum redesign coordinator
PPGA undergraduate curriculum committee member
PPGA seminar series coordinator

PPGA mentor for undergraduate students
PPGA students interview committee member
PPGA scholarship interview committee member
ECPP (Economics-PPGA) scholarship interview committee member
HSS undergraduate curriculum committee member
HSS mentor for international students: the LEaRN Programme
HSS supervisor for Professional Attachment Programme (HPAP)

(2) Serving as Examiner for PhD Dissertation

WONG Teck Yuen (2012)
QIN Xuan (2016)

(3) Serving as an Editorial Board Member of an International Journal

International Journal of Policy Studies (2014 ~ now)

(4) Serving as an External Referee for Promotion & Tenure

School of Government, SunYat-Sen University, Guangzhou, China (2013 ~ now)

(5) Serving as a Journal Reviewer

Administration & Society (SSCI)
American Review of Public Administration (SSCI)
European Management Journal (SSCI)
International Journal of Human Resource Management (SSCI)
International Journal of Manpower (SSCI)
International Journal of Public Sector Management
International Public Management Journal (SSCI)
International Review of Administrative Science (SSCI)
International Review of Public Administration
Journal of Asian Public Policy
Journal of Organizational Change Management (SSCI)
Journal of Public Administration, China (CSSCI)
Journal of Public Administration, Taiwan (TSSCI)
Journal of Public Administration Research and Theory (SSCI)
Local Government Studies (SSCI)
Nonprofit and Voluntary Sector Quarterly (SSCI)
Public Administration (SSCI)
Public Administration Review (SSCI)
Public Integrity
Public Management Review (SSCI)
Public Performance and Management Review (SSCI)
Public Personnel Management (SSCI)
Review of Public Personnel Administration (SSCI)
Voluntary Sector Review
Voluntas (SSCI)

(6) Serving as a Conference Panel Chair

- 06. 2017 3rd International Conference on Public Policy (ICPP)
- 03. 2017 ASPA annual conference
- 11. 2015 Lien Conference on Good Governance: Global Issues, Local Context
- 06. 2015 Public Management Research Association (PMRA) conference
- 07. 2014 Public Management Research Association (PMRA) conference
- 06. 2013 Public Management Research Association (PMRA) conference
- 06. 2012 Public Management Research Association (PMRA) conference
- 06. 2012 Sino-US International Conference on Public Administration
- 04. 2010 ASPA annual conference